
	Modern Day Slavery and Human Trafficking Policy		Doc No: TPG-QMS-PE27
	The Protector Group LTD	Rev No: 004 Rev Date: 20 Sep 22	Doc Type: PE Review Period: Annual
Author: Stuart Baxter		Approved by: Ken Slater	

TPG – Quality Management System – PE27

Modern Day Slavery and Human Trafficking Policy

Revision			Protector Group Approval		
REV	DATE	ISSUED FOR	ORIGINATOR	REVIEWED BY	APPROVED BY
001	07-Nov-16	General	Michael Raistrick	Ken Slater	Ken Slater
002	15-Jan-18	Format change	Michael Raistrick		Ken Slater
002	22-Feb-19	Review	Michael Raistrick		Ken Slater
002	07-Feb-20	Review	Michael Raistrick		Ken Slater
003	18-Oct-21	Review & rewrite	Stuart Baxter	Ken Slater	Ken Slater
004	20-Sep-22	Annual Review	Stuart Baxter	Phil Thwaites	Ken Slater

	Modern Day Slavery and Human Trafficking Policy		Doc No: TPG-QMS-PE27
	The Protector Group LTD	Rev No: 004 Rev Date: 20 Sep 22	Doc Type: PE Review Period: Annual
Author: Stuart Baxter		Approved by: Ken Slater	

Modern Day Slavery and Human Trafficking Policy

The Protector Group Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain. It is expected that all suppliers, contractors and other business partners will uphold these same high standards.

We have ensured due diligence in our processes, by:

- > Making our employees aware of the Modern Slavery Act, including the definitions of slavery and human trafficking;
- > Telling staff what to do if they suspect a case of slavery or human trafficking;
- > Reviewing our Whistleblowing Policy.

These procedures are designed to:

- > Identify and assess potential risk areas in our business and supply chains;
- > Reduce the risk of slavery and human trafficking occurring in our business and supply chains;
- > Monitor potential risk areas in our business and supply chains;
- > Provide adequate protection for whistle blowers.

We have a zero tolerance to slavery and human trafficking and require all those in our supply chain and contractors to comply with our values, and adopt the same zero tolerance approach. This is communicated to them at the outset of our business relationship and is regularly reinforced thereafter. We may cease to work with individuals and organisations working on our behalf if they do not comply with our approach.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the present financial year.



Phil Thwaites
QHSE Compliance Manager

Date: 20th September 2022